

*MINUTES OF THE
MEETING OF THE BOARD OF DIRECTORS FOR FIAFW, INC.
SCHOOL BOARD OF HIGH POINT ACADEMY – FORT WORTH
July 26, 2018 / 7:00 PM*

A regular meeting of the Board of Directors of the above referenced corporation was held on July 25, 2018 at 7225 Crowley Road Fort Worth, TX. Meeting was called to order by President Connie Barnett at 7:06 PM.

BOARD MEMBERS PRESENT:

Connie Barnett, Randy Cox, BK Myles, Nathan Starmer

QUORUM PRESENT:

Yes

OTHERS PRESENT:

Katie P. Stellar, Dana Yates, Brian Lott, Ymelda Y-Herrera (by phone)

PUBLIC COMMENT:

- 1). Rebecca James – HPA parent and PTO member who spoke highly of the values stated in the HPA Charter. She also expressed her disappointment that 5th & 6th grade sports is no longer being offered to students.
- 2). Landie Stansbury – HPA parent of a student with special needs. Stated her involvement in purchasing equipment, uniforms etc., for the youth sports program. She referenced page #64 of the Charter that stated HPA would value input from parents, students, community members, faculty when it comes to data driven decisions.
- 3). Kim Wall – HPA parent of two students spoke on how athletics has given her children motivation to keep up grades and working hard. Stated being on the Lacrosse team has helped her student.
- 4). Lisa Oliver - HPA parent stated she has three students attending and that sports has been a way to help her students feel proud, work hard and to succeed in the classroom. *Expense by parents to participate*
- 5). Kathy Romo – HPA parent spoke of her 6th grader who has looked forward to running track, but can no longer. She also talked about the poor communication at the school and was told there would be a cafeteria at the White Settlement campus.
- 6). Heather Houpt – HPA parent, teacher of three students who spoke about her role in the athletic program at HPA and how difficult it was to compete with other schools. She later connected with a league that was more suited for HPA students. She recalled the complaints by the parents and how the level of coaching was not up to par and felt the elementary sports program was suffering.

RECEIVE AND APPROVE MINUTES OF PREVIOUS MEETING:

Approved minutes – Motion made by Nathan Starmer, 2nd by Randy Cox (Approved)

PURPOSE OF THE MEETING:

Updates and Discussion of the following:

PROCEEDINGS:

Reports:

- **Katie Stellar** – Attended the National Conference along with ten HPA staff. Rented a house and everyone stayed together and learned about one another. HPA staff also attended the Texas Charter Summer Summit and continued to learn and grow together. Reported general contractor concerns

- with the Crowley campus, going through and making notes to have addressed before school begin. Reported hiring 50 qualified staff for Crowley campus.
- **Brian Lott** – Reported on Safety & Security – Attended the National Conference and the Charter School Conference, attended all Safety & Security sessions, because of its importance. Discussed the different protocols learned in training that will be implemented in the upcoming school year and also how the church next door and museum can be used as safe place during emergency situations. Currently waiting on a written agreement in order to put this into plan. Discussed doing a better jobs with emergency drills. (Fire, Severe Weather, Lockdown, Active Shooter). Discussed having the White Settlement PD becoming a part of the school day with the “Watch Dog” program, inviting city officials, parents and other community stakeholders to the campus on a regular basis.
 - **Dana Yates** – Reported registration is completed, but are receiving some late responses at the Crowley campus. Currently Kinder is full and there are 33 on the waitlist, 1st – 4th still have some openings. Registration to date is at 278 students enrolled and with upcoming appointments, projected 371 by the end of the week. FW campus, every grade has a waitlist. New and returning registration we’re at 932 students and with upcoming appointments, projected 1,040 by the end of the week. Also reported how difficult it was to call every family and wanted to consider purchasing a phone system that could assist with that process, as well as communicate with staff and families in a more productive way.
 - **Heather Houpt** – Reported about the excitement during registration and all of the different cultures she came across. She’s reading a book about building a strong team, (Power Of Positive Leadership) and how to be positive by role modeling and action. Talked about the safety advantages at the Crowley campus; beeping/magnetic doors, windows, positioning and visibility.
 - **Ymelda Y-Herrera** (Charter Schools Success) – HPA Financial reports presented documents and graphs. Reported year-end closing financials and updates from the last 6 months. Still closing a few additional things to be ready for the auditors. Discussed adjustments, indicators, line item expenditures, next year’s goals, progress, timelines and deadlines. Stated a prediction of a 94% Rating by the end of the year. 😊
 - **Craig Shreckengast** – Reported he attended a Charter School conference and that he’s very excited about the upcoming school year. His first couple of weeks have been great, he has been a part of interviews, trainings, PD schedule, (4 teacher work days, 2 district training days and 4 days of in-service) and got a really cool office with everything in it.

Discussion/Action Items:

The following Corporate Actions were taken by appropriate motions duly made, seconded, and adopted by a majority vote of the Board of Directors entitled to vote (unless a higher voting approval is stated)

- a. Presentation of Financial Report (CSC) - Motion made by BK Myles, 2nd by Nathan Starmer (Approved). Board is requesting Financial Reports in advance.
- b. Introduction of Potential Board Members – Nominees were presented by the Board members who nominated them. Board will vote on potential members at the next meeting.
- c. Executive Session (Personnel/Financial: CEO/Supt. Salary for 2018-19 – Motion made by Nathan Starmer, 2nd by Randy Cox @ 8:43p.m.
- d. Set Board Meeting Dates for the 2018-19 school year and for FIAFW, Inc. Board of Directors’ Planning Workshop
- e. Reconvene from Executive Session/Vote on items discussed in Executive Session – Motion made by Randy Cox, 2nd by Nathan Starmer @ 11:12p.m.

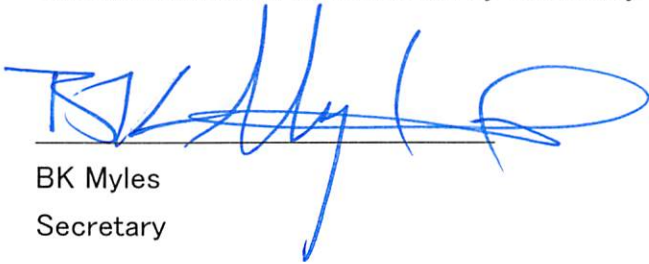
- f. Request by Board Member for items to be placed on agenda for next Board meeting – Motion to table HPA 2018-19 School Calendar until August 23rd meeting. Motion made by Randy Cox, 2nd by BK Myles.

Adjourn

- Motion made by Randy Cox, 2nd by Nathan Starmer to adjourn meeting at 11:33 p.m.

Adjournment Approved

Minutes submitted and certified by Secretary BK Myles



BK Myles
Secretary